

## ENVIRONMENT, HEALTH AND SAFETY [EHS] POLICY

We at Suven Pharmaceuticals Limited, recognize Environment, Health and Safety as an integral part of our overall business philosophy.

We believe in the philosophy of “**doing good EHS**” means “**doing great in business**”


Our commitment:

- ❖ Comply and satisfy all applicable legal, regulatory and statutory requirements.
- ❖ Our people are key resources - Focus on creating an injury free and healthy work place by eliminating or reducing the hazards and at-risk-behaviors, control of OH&S risks using the hierarchy of controls and promote wellness.
- ❖ Achieving sustainable business growth by promoting the best environmental, health, safety practices and sustainability initiatives.
- ❖ Continually improve EHS performance by setting EHS targets on specific issues and periodically reviewing with management system to be in line with industrial best practices.
- ❖ Conservation of resources and adoption of eco-friendly processes with focus on - water conservation, waste water recycle, waste minimization, energy conservation and green practices to reduce GHG emissions.
- ❖ During the Research and Development stage, the products are designed to have longer shelf-life.
- ❖ Following the safety statutory requirements and industrial good practices in handling chemicals and waste in a safe manner to achieve zero harm. Adopting practices in workplace to achieve EHS as an individual responsibility for all Employees and encourage reporting near miss or any incident proactively for taking corrective and preventive action.
- ❖ Creating EHS awareness and developing knowledge / skills among the employees through internal / external trainings and communication.

The policy applies to all Suven Pharmaceuticals Limited sites. It is a collective responsibility of the Management and Employees for implementation of this policy requirement. The policy is reviewed once in 3 years or when there is a significant change. Policy is displayed at each site, department and in the Company website. The policy is communicated to the suppliers and encourage them to adopt best safe, healthy and environmental practices as deemed necessary.

Date: 17/11/2023

REV. No.: 01



Dr.V.PRASADA RAJU  
MANAGING DIRECTOR

### **Suven Pharmaceuticals Limited**

Regd. Office: 8-2-334, SDE Serene Chambers, 3<sup>rd</sup> Floor, Road No.5, Avenue-7,  
Banjara Hills, Hyderabad-500034, Telangana, India. CIN: L24299TG2018PLC128171  
Tel: +91-40-2354 9414, Email: info@ suvenpharm.com Web Site: www.suvenpharm.com